

## Equality, Diversity & Inclusion Statement

Weald Computer Maintenance Ltd trading as Weald IT is committed to providing a professional, inclusive and respectful working environment for employees, clients, suppliers and visitors. We believe that diversity of backgrounds, experience and perspectives strengthens our business and supports better outcomes for our clients and team.

Weald IT does not tolerate unlawful discrimination based on protected characteristics including age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation.

We are committed to:

- Providing equal opportunities in recruitment, training and career development;
- Treating employees, clients and suppliers fairly and with respect;
- Promoting a professional and inclusive working environment;
- Complying with applicable equality legislation and employment standards.

All employees are expected to contribute to a respectful and professional workplace culture.

### Document Control

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|-------------------------|--------------------------------------|----------------------------|--------------------|
| <b>Document owner</b>   | Managing Director                    | <b>Current version</b>     | 1.0                |
| <b>Approved by</b>      | Managing Director                    | <b>Issue / review date</b> | 13 August 2026     |
| <b>Review frequency</b> | Annual and following material change | <b>Next review due</b>     | August 2027        |
| <b>Document status</b>  | Approved / controlled                | <b>Classification</b>      | Public / Corporate |

### Version History

| Version | Date           | Change summary            | Approved by       |
|---------|----------------|---------------------------|-------------------|
| 1.0     | 13 August 2026 | Initial controlled issue. | Managing Director |

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